

LETTER OF ASSENT

(ADDENDUM)

Read Carefully

By signing the Letter of Assent, all Contractors (all tiers) awarded work covered by the Centinela Valley Union High School District Project Labor Agreement (PLA) understand and affirm that the construction project for which the contractor is assigned to work on is subject to the District's PLA. As such, the contractor is bound by the terms and conditions of the PLA, which include but are not limited to the following paraphrased PLA sections:

1. Each contractor shall pay fringe benefit contributions to the established building trade trust funds for all employees working on the subject project. Such contributions for each benefit shall not exceed the amounts specified in the applicable prevailing wage determination, as determined by the California Labor Commissioner [§ 5.2(a)]. Fringe benefit contributions shall not be paid to any other plans or directly made to the employees.
2. Each contractor shall sign the trust fund enrollment documents with the appropriate building trades trust fund(s) to facilitate fringe benefit deposits into the trust fund [§2.6(b)]. Certain trust funds require that Application Fees be paid for each non-union worker as a condition of enrollment into the trust fund for this PLA project. Contractor may avoid Application Fees by utilizing the union's skilled labor force; Contractors should contact the craft-specific trust funds for more details.
3. Each contractor is required to certify to the PLA Coordinator that it has paid all benefit contributions due and owing to the appropriate Trust(s) prior to the receipt of its final payment and/or retention. The PLA Coordinator will exert its authority to the extent of requesting that the District and/or prime contractor withhold payments due by a non-compliant contractor, until such contributions have been fulfilled [§5.2(c)].
4. All contractors that are not party to a current collective bargaining agreement with a signatory union (i.e. non-union contractors) shall employ 1st a member of its core work force, it's 2nd craft employee shall be referred from the appropriate union hiring hall, 3rd craft employee a member of its core workforce, 4th referred from the appropriate union hiring hall, etc. (1-to-1 Core/Union Ratio) [§3.6(a)]. A General and/or multi-trade contractor (not engaged exclusively in specialty work) may first employ his core workforce prior to utilizing the referral procedures described above [§3.6(b)].
5. Apprentices may comprise up to 30% of each craft's work force at any time. When available, 40% of such apprentice work force shall consist of 1st year apprentices [§14.2].
6. Residents of the District-area shall be first referred for Project Work until at least 30% of the positions for Project Work for a particular contractor have been filled with District residents [§3.5(a)].

A full copy of the district's PLA is available to all project contractors. Call the District's PLA Coordinators—Pacific Resources Services—at (626) 434-5087 to obtain a copy.